

ITPEU H&W Medical Plan Design for 2017

Contribution Rates in Blue Bands

Deductibles and Maximum Out of Pocket are double for Families

Classes III & IV (More than 20 Hrs / Week)	\$4.40 +	\$4.15 to \$4.39	\$3.90 to \$4.14	\$3.69 to \$3.89	\$3.35 to \$3.68	
PCP Copay	\$20	\$25	No Copays, Deductible Required, then 75%			
Specialist Copay	\$40	\$50				
Deductible (2 x family)	\$350	\$400	\$450	\$500	\$550	\$600
Coinsurance	75%	75%	75%	75%	75%	75%
Max Out of Pocket (2 x family)	\$2,500	\$3,500	\$5,000	\$5,500	\$5,500	\$5,500
Classes I & II (Less than 20 Hrs / Week)		\$4.40 +	\$4.15 to \$4.39	\$3.90 to \$4.14	\$3.69 to \$3.89	\$3.35 to \$3.68

Prescription Drugs (Rx): Reimbursement is **75%** of cost using the Caremark/CVS discount card. The Participant pays **25%**, and the Max Out of Pocket is **\$1,000** Single, **\$2,000** Family

All Other Health and Welfare Benefits Remain Unchanged