

**ITPEU  
JOHN F. CONLEY  
HAPPY I. FRANKLIN  
HEALTH & WELFARE FUND  
SCHOLARSHIP PROGRAM**

**NATURE AND PURPOSE**

The ITPEU John F. Conley - Happy I. Franklin Scholarship Program was established by the Board of Trustees to assist the sons and daughters of eligible participants to provide an opportunity for a post-high school education for the sons and daughters covered by the ITPEU Welfare Plan. Five four year scholarships for study at a college or university in amounts up to \$15,000 per year, and two two year vocational/technical scholarships will be awarded per year in the amount of up to \$7,500.

All phases of the scholarship competition, including selection of winners and determination of the amount of scholarship awards, are handled by the College Scholarship Service - Sponsored Scholarship Programs. International Scholarship & Tuition Services, Inc. is a program of the College Board.

**ELIGIBILITY**

To qualify for a scholarship under the Program, a candidate must either be a high school senior who will graduate in January or June of the current school year or a high school graduate who is an eligible Employee. If the candidate is a high school senior, such candidate must be either an eligible Employee, or a son, a daughter, a stepson, a stepdaughter, or legally adopted child of an eligible Employee. If the candidate is an eligible Employee who is a high school graduate, such candidate must participate in the scholarship competition specified in Section 16.02 hereof in accordance with procedures specified by the International Scholarship & Tuition Services, Inc. For the purpose of the Scholarship Program, an eligible Employee is one who has had at least 200 hours of employment with an Employer who contributes to the Fund on his behalf during the year of application.

**RULES AND PROCEDURES FOR  
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Each Scholarship award, per year, will be based on the tuition and fees, room and board, books, transportation and other legitimate educational expenses at the school of the winner's choice.

The ITPEU John F. Conley - Happy I. Franklin Scholarship Program are four-year awards, renewable after the first year for an additional three years, or until the student completes requirements for a bachelor's degree, whichever is first.

The vocational/technical awards of the ITPEU John F. Conley - Happy I. Franklin Scholarship Program are for vocational courses of six months to two years duration. If the student enrolls in a vocational/technical program which requires more than one year for completion, the award will be renewable for up to an additional year.

To qualify for renewal of a college award or a vocational/technical award, the student must maintain scholastic and personal standards acceptable in the judgement of the school officials and the Scholarship Committee.

All applicant's scores will be reviewed to determine who the winners are.

Winners are selected by an independent committee whose training and experience qualify it to evaluate total high school records, including academic work, test scores, extracurricular activities, leadership qualities, high school recommendations and the student's own statements. This committee meets in the winter to review the credentials of all semifinalists. Each folder is reviewed by two members of the committee and rated according to standards established by the International Scholarship & Tuition Services, Inc. Each candidate is then ranked according to the committee's review. In the ITPEU John F. Conley - Happy I.

Franklin Scholarship Program competition, after the selection of winners, the next seven highest scoring candidates are identified as alternates. If for some reason a candidate identified as a winner does not accept the award, the first alternate would then be offered the award. If necessary, this procedure would take place down the line of alternates. In the Vocational Technical scholarship competition, the winners are selected by an independent committee whose training and experience qualify it to evaluate total high school records, including academic work, work experience, extracurricular activities, high school recommendations and the student's own statements. This committee meets in the winter to review the credentials of all Vocational Technical applicants. Each folder is reviewed by two members of the committee and rated according to standards established by the College & Recognition Program. Each candidate is then ranked according to the committee's review. The top candidates are identified as winners.

Each candidate must be willing to accept the Scholarship Committee decision as final.

**CHOICE OF INSTITUTION**

The recipient of a scholarship may attend any accredited college or university, or any qualified vocational/technical school which does not pen-nit discrimination based on race, creed, or color in (1) its overall enrollment policies; (2) enrollment for any part of its curriculum; (3) the use of any of its facilities.

College award winners must be enrolled in a course of study leading to a bachelor's degree at an accredited college or university. Transfer of a college scholarship to another accredited college will be permitted only between academic years upon written approval of the Scholarship Committee.

Winners of the vocational/technical awards must pursue a course of study leading to a specific career directed certificate or diploma in a vocational or technical curriculum of at least six months duration. Transfers to another vocational school will not be permitted. The student may select any state, federal or nationally accredited institution or junior college offering vocational or technical curricula.

The course of study must be taken at a vocational/technical school accredited by an agency recognized by the U.S. Office of Education, or a regionally accredited junior college offering vocational or technical curricula, or a hospital school of nursing accredited by the National League of Nursing. Curricula leading directly to a baccalaureate degree are not eligible for the vocational/technical awards; courses taken through correspondence schools are not acceptable.

### **PAYMENT OF SCHOLARSHIPS**

Upon a scholarship winner's enrollment at an approved school, the amount of the scholarship award will be deposited annually with the school in the name of the student to be used for authorized expenditures. Any surplus remaining from the yearly award shall revert to the scholarship fund.

Neither the ITPEU John F. Conley - Happy 1. Franklin Scholarship Program nor the Board of Trustees can accept any responsibility for the conduct, personal affairs, debts or obligations of a scholarship winner, and they shall not be liable therefore in any manner.

### **OBLIGATIONS OF SCHOLARSHIP WINNERS**

The scholarship winner must enter an approved college, university or vocational/technical school no later than the fall of the year in which the scholarship is awarded. Except for accident, illness, or other extenuating circumstances, the student will be required to continue study without interruption. Any delay or interruption of studies must be reported promptly to the Scholarship Committee.

### **PERMANENCY OF THE PROGRAM**

The Scholarship Programs have been established in the confident expectation that they are to be continued indefinitely. It is recognized that conditions conceivably may require changes or modifications. The right to modify or terminate the programs, in whole or in part, is reserved. In the event of such change, scholarships in effect will be continued for their duration.

### **HOW TO APPLY**

To apply online, access the following website: <https://aim.applyists.net/ITEPU/>. If you are unable to apply online, contact ISTS Customer Care at 855-670-4787 and they will provide you with a paper application and assistance. The application period will be from December 1 until January 31.

The application must be filed no later than January 31 for the applicant to be considered for a scholarship award in the following calendar year. Scholarships will ordinarily be awarded in the spring for use in the next school year.

Application for a scholarship does not constitute application for admission to the school. It is the responsibility of each winner to apply for admission to the school of his choice and to fulfill the admission requirements.

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